

2020 HRCNCF Questionnaire Responses for Candidates on the November 3 General Election Ballot

Responses to 2020 Alachua County Commission Candidate Questionnaire

Note: Raemi Eagle-Glenn did not submit responses.

1. **In 2019 the Board of County Commissioners passed an ordinance that prohibits state-licensed practitioners from carrying out the practice of “conversion therapy” for minors within Alachua County. Conversion therapy is counseling based on the erroneous assumption that LGBT identities are mental disorders that can be cured through treatment. Do you support or oppose this ordinance?**

ALACHUA COUNTY COMMISSION District 1:

MARY ALFORD (DEM.): As a lesbian I certainly support this ordinance. I showed up to that meeting and spoke in support of the ordinance. Conversion therapy is a heinous and ignorant response to a person’s sexual orientation. It often leaves painful and damaging scars and increases risk of suicide. We should never support such practices. I would continue to support this ordinance.

RAEMI EAGLE-GLENN (REP.):

ALACHUA COUNTY COMMISSION District 3:

ANNA PRIZZIA (DEM.): I fully support the ban on conversion therapy. This is a dangerous and discredited practice that has been rejected by every mainstream health organization. A person’s gender identity or sexual orientation is not something that needs to be ‘converted’ or fixed in anyway.

JOY GLANZER (REP.): I absolutely support the BAN on conversion therapy. It is inhumane and completely contrary to decency. Instead of conversion therapy, they should do sensitivity therapy for therapists.

2. **The Florida Competitive Workforce Act seeks to prohibit discrimination based on sexual orientation and gender identity statewide in employment, housing and public accommodations. Would you support an Alachua County resolution that would urge the Florida Legislature to pass this bill?**

ALACHUA COUNTY COMMISSION District 1:

MARY ALFORD (DEM.): Absolutely. I am a lesbian and horrified that I have friends in surrounding counties that have had to keep their and sexual orientation, their relationships and even their marriages secret in order to keep their jobs and have a safe and non-threatening workplace.

RAEMI EAGLE-GLENN (REP.):

ALACHUA COUNTY COMMISSION District 3:

ANNA PRIZZIA (DEM.): I fully support the Florida

Competitive Workforce Act - you should never be fired or discriminated against based on sexual orientation or gender identity. Further, I would like to ensure that all county policies are reviewed and revised to ensure no discrimination and that there are safeguards in place to protect potential victims that come forward.

JOY GLANZER (REP.): Yes, I would wholeheartedly support the bill. I actually thought those two issues were already prohibited from discrimination.

3. **Do you support diversity training for Alachua County employees that includes lesbian, gay, bisexual and transgender issues? Why or why not?**

ALACHUA COUNTY COMMISSION District 1:

MARY ALFORD (DEM.): I was trained as a diversity instructor and taught diversity to groups that were mostly white, mostly male and mostly conservative during a previous management job. Teaching these classes was one of the hardest and most rewarding parts of my job. I support this training and suggest training those in management and supervisory roles first, then have them assist in training others, because management buy-in is key to effectiveness.

RAEMI EAGLE-GLENN (REP.):

ALACHUA COUNTY COMMISSION District 3:

ANNA PRIZZIA (DEM.): I fully support diversity training for Alachua County employees because I believe it is important to create an inclusive workplace. I think that every employee should understand their role in creating an environment of inclusion and mutual respect. I would also like to see unconscious bias training for the county.

JOY GLANZER (REP.): If those employees are in contact with the public, then I would support diversity training. Many people are unaware that they need to be sensitive and non-discriminatory to all orientations, no matter their own beliefs, especially if those employees represent the county.

4. **Do you support Alachua County's annual proclamations in recognition of Lesbian, Gay, Bisexual and Transgender Pride Days?**

ALACHUA COUNTY COMMISSION District 1:

MARY ALFORD (DEM.): I support and celebrate these annual proclamations.

RAEMI EAGLE-GLENN (REP.):

ALACHUA COUNTY COMMISSION District 3:

ANNA PRIZZIA (DEM.): I fully support Alachua County’s annual proclamations in recognition of Lesbian, Gay, Bisexual, and Transgender Pride days. Pride is an important part of visibility for the LGBT+ community and an important celebration of our diversity. Alachua county is one of the few counties in North Florida to hold a Pride festival and by doing so, we help bring visibility to all of North Central Florida with

our Pride days.

JOY GLANZER (REP.): Yes I do. The County has a long and proud history of supporting the LGBTQ community and events.

5. **Describe some efforts you have taken locally to support or advocate for LGBT rights.**

ALACHUA COUNTY COMMISSION District 1:

MARY ALFORD (DEM.): I am a past editor of the local lesbian newsletter (now out of print), I am a sustaining member of Equality Florida, I've advertised my business in many "Pride Guides", I have marched in parades, spoken in commission meetings, campaigned at festivals and proudly claimed my sexual orientation in my campaign.

RAEMI EAGLE-GLENN (REP.):

ALACHUA COUNTY COMMISSION District 3:

ANNA PRIZZIA (DEM.): I have shown up in solidarity during Pride festivals and marches, including the ribbon cutting of the rainbow crosswalks across from city hall. While this has not been an active part of my community advocacy, I look forward to learning more about how I can support the LGBT+ community here in Alachua county.

JOY GLANZER (REP.): I would do anything to show support and advocate for LGBTQ rights. I wish I could say I have been more involved, but I have only attended the parades. If elected, I would be visible whenever there was an event and openly advocate for the LGBTQ community. I miss Terry Fleming dearly :(

Responses to 2020 State House Candidate Questionnaire

Note: Chuck Clemons did not submit responses.

6. **National studies have shown that harassment and violence toward lesbian, gay, bisexual and transgender (LGBT) youth lead to higher dropout rates and up to three times the rate of suicide among LGBT teens compared to their non-gay peers. Would you support a bill that requires school districts to specifically prohibit bullying directed toward students based on real or perceived sexual orientation and/or gender identity, thus creating a safer learning environment for all students?**

STATE HOUSE District 21:

CHUCK CLEMONS (REP.):

KAYSER ENNEKING (DEM.): Absolutely, and I look forward to working with all of our LGBTQ+ groups to put forward the strongest possible legislation to protect our LGBTQ+ youth.

7. **The Florida Competitive Workforce Act seeks to prohibit discrimination based on sexual orientation and gender identity in places of employment, housing and public**

accommodations. Would you co-sponsor this bill, and if it were to come before you for a vote, would you vote for it?

STATE HOUSE District 21:

CHUCK CLEMONS (REP.):

KAYSER ENNEKING (DEM.): I would be honored to cosponsor this bill and fight for its passage. It is a shame that it has yet to pass.

8. **Would you support a bill that would prohibit state-licensed practitioners from carrying out the practice of "conversion therapy" for minors in Florida? Conversion therapy is counseling based on the erroneous assumption that LGBT identities are mental disorders that can be cured through treatment.**

STATE HOUSE District 21:

CHUCK CLEMONS (REP.):

KAYSER ENNEKING (DEM.): Conversion therapy is a shameful practice that wrongfully presents itself in a "medical" frame. It is wrong, dangerous, and should be banned both in the state of Florida and nationwide.

Some states have proposed bills which would both eliminate local LGBT nondiscrimination ordinances as well as restrict transgender individuals to using public bathroom facilities that correspond to the gender listed on their birth certificates, as opposed to the gender which they now identify with. If a similar bill came before the Florida Legislature, would you vote for or against it? Why or why not?

STATE HOUSE District 21:

CHUCK CLEMONS (REP.):

KAYSER ENNEKING (DEM.): I would vote against, and do everything I could to rally support against it. The Florida Legislature should stop interjecting itself into decisions made by local governments. I strongly support these nondiscrimination ordinances and the ability of local governments to pass local legislation via home rule.

10. **Describe some efforts you have taken locally to support or advocate for LGBT rights.**

STATE HOUSE District 21:

CHUCK CLEMONS (REP.):

KAYSER ENNEKING (DEM.): I have been a strong supporter and member of a number of our local and statewide LGBTQ groups including our local pride center & Equality Florida. I am a strong supporter and advocate of the competitive workforce act. I am a strong proponent of Medicaid Expansion and believe that the expansion of healthcare access will help our LGBTQ community, especially LGBTQ youth.

Responses to 2020 U.S. Congress Candidate Questionnaire

Note: Kat Cammack did not submit responses.

11. **In 2019 the U.S. House of Representatives passed the Equality Act which would amend existing civil rights laws to explicitly include sexual orientation and gender identity as protected characteristics. Do you support or oppose this bill? Why or why not?**

U.S. CONGRESS District 3:

ADAM CHRISTENSEN (DEM.): I fully support the Equality Act. Civil rights that protect marginalized groups from discrimination in housing, employment, and education don't include LGBTQ+ individuals. No one should be fired because of sexual orientation or gender identity. Seventeen states have no laws protecting LGBTQ+ people from discrimination in the workplace. The federal government must step in, as it has with other marginalized groups, to make sure every American, despite sexual orientation or gender identity, is equally protected.

KAT CAMMACK (REP.):

12. **Would you support or oppose legislation that would allow businesses to discriminate against lesbian, gay, bisexual and transgender (LGBT) individuals based on the business owner's religious beliefs? Why or why not?**

U.S. CONGRESS District 3:

ADAM CHRISTENSEN (DEM.): I will oppose legislation allowing businesses to discriminate against LGBTQ+ individuals. The Constitution allows Americans to freely practice the religion of their choice. I will protect the freedom of expression in all realms of society. Exercising one's religion does not mean imposing it on marginalized groups in order to discriminate against them in the workplace. I am fully dedicated to protecting the LGBTQ+ community in employment, housing, and a number of other public accommodations.

KAT CAMMACK (REP.):

13. **Would you support or oppose legislation which would allow transgender military service members to serve openly?**

U.S. CONGRESS District 3:

ADAM CHRISTENSEN (DEM.): I will oppose any legislation that attempts to block transgender people from openly serving in the military. Those in the transgender community are some of the strongest and bravest Americans, and I would be proud to have them protect our nation. The Trump administration's policy of exclusion is morally wrong and unconstitutional. Nearly one fifth of transgender adults are veterans. We have the duty to protect ALL veterans and treat them with respect.

KAT CAMMACK (REP.):

14. **The U.S. Department of Education said it is no longer investigating civil rights complaints from transgender students barred from school bathrooms that match their gender identity. Do you support or oppose allowing transgender students to use the school bathroom facilities that align with their gender identity?**

U.S. CONGRESS District 3:

ADAM CHRISTENSEN (DEM.): I support legislation allowing transgender students to use the bathroom of their choice. Every student has the right to learn in a safe educational environment. This is not possible with unjust laws requiring people to use bathrooms according to their gender assigned at birth. Laws like the one passed in North Carolina are outdated, and the federal government must take action to protect transgender students across the nation.

KAT CAMMACK (REP.):

15. **Describe some efforts you have taken locally to support or advocate for LGBT rights.**

U.S. CONGRESS District 3:

ADAM CHRISTENSEN (DEM.): We are proud that a number of our campaign staffers are LGBTQ+. ALL of our staffers are under the age of 22 and are working hard to create a safer future for our everyone. Through our campaign, we organized a Pride Town Hall to occur that amplifies local LGBTQ+ voices and their concerns/ideas about the upcoming election season. We vow to continue to have open conversations with my constituents ESPECIALLY those in the LGBTQ+ community.

KAT CAMMACK (REP.):